

/ ECO

/ OUR COMPANY

A. Operates with the primary objective of guaranteeing products which achieve a **correct balance** between **environmental sustainability** and **design**.

B. Is committed to work in compliance with norms and regulations in force concerning the environment and safety in the work environment while improving our performance, with the aim of **reducing the impact generated by our environmental aspects and preventing pollution**.

C. Make our **Environment Policy** known to our **staff** and available to the public with whom we maintain an open dialogue;

D. Periodically Update our **environmental aspects** and assess in advance the **environmental impact** caused by new **raw materials** (mostly recycled or recyclable), **new processes or improvement to Production Plants**.



/ FOR A BETTER WORLD

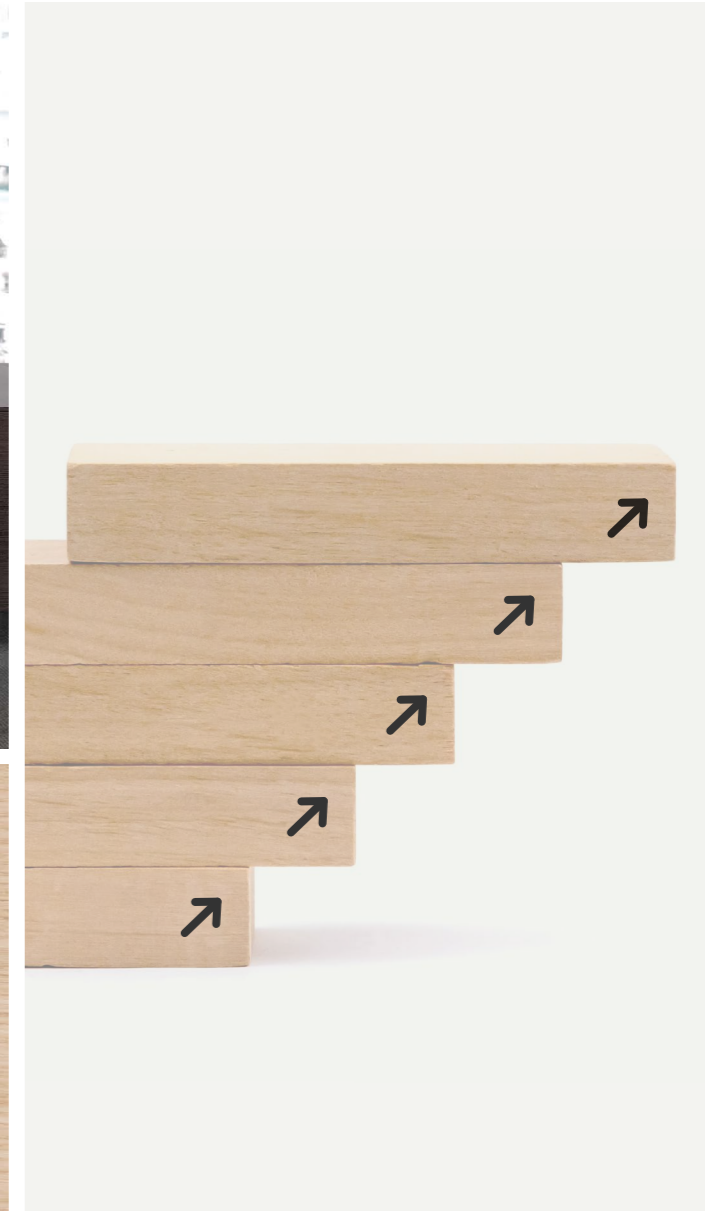
E. Modernise our plant using the **best technology** available, wherever relevant;

F. Promote a sense of responsibility amongst our employees towards **environmental protection** by means of **training and education** programmes.

G. Send to external partner companies working on site **specific procedures** to be implemented during their time with us.

H. Promote a sense of responsibility amongst suppliers for **environmental protection** by demanding **environmentally sound products** and services to be provided which fully comply **with environmental legislation**.

I. Ensure its cooperation to every organisations, public or private, involved in activities aimed at **protecting the environment or preventing emergencies**, collaborate and co-operate, thereby providing an effective contribution to their role in the community.



/ OUR PRIORITIES

Our Company, in line with the principle of Sustainable Development, considers this statement a priority commitment in the carrying on of its business as per the **certification** in accordance with the regulation **UNI EN ISO 14001:2015**



1.

Systematic
assessment of our
environmental
performance.

2.

Control over and whenever possible reduction of our energy and water consumption.

3.

Systematic monitoring and quality improvement of our atmospheric emissions.

4.

Research and development into products with low environmental impact throughout the whole of their life cycle.

5.

Reduction in the amount of waste produced and pursuing a policy of implementing activities for proper waste management.

6.

Identifying and choosing raw materials with a low environmental impact.

7.

The prevention of accidents and emergencies.

/ OUR ENVIRONMENTALLY SUSTAINABLE VISION

For years now our Company has been a member of the “Pannello Ecologico” (Ecofriendly Panel) consortium which is made up of a group of firms who manufacture/use panels made exclusively from **recycled wood**, using environmentally sound materials; these in fact bear the wording **“Ecofriendly Panel – Guaranteed – 100% Recycled Wood”**.

As far as **the Wood we use** is concerned, we must make it clear that it only **comes from controlled forests and authorised sites in which biodiversity is respected**; we use wood which does not come from areas of the world where there is blatant infringement of human rights, or which has been collected illegally.



The mark of
responsible forestry

Our melamine products
can be FSC® supplied
upon customer request.



/ OUR ENVIRONMENTALLY SUSTAINABLE VISION

The goal is to ensure products that achieve the correct balance between environmental sustainability and design.



recyclable and easy to dispose packagings



TSCA Title VI
Compliant

low formaldehyde emission, low toxic and potentially harmful substances



product life extension



furniture products with reduced environmental impact



easy reconfiguration, reuse or recycling

/ ENVIRONMENTAL ASPECTS

Once a year our Company draws up a series of **environmental management indicators** aimed at **monitoring the environmental sustainability** of its business. It also places the same importance on direct **compatibility with the environment**, in other words on the products and manufacturing and logistical processes set in motion, as on indirect compatibility, which involves energy and management consumption. Only through combined monitoring of all these environmental aspects and ongoing improvement applied to these as a result, can we achieve the **level of environmental sustainability** we have programmed. Here below we have listed the most important Environmental Aspects which we consistently monitor and assess annually as part of our ongoing improvement process:

- Type of Wood used
- Type of Paints used
- Type of Glue applied
- Recyclability of product and packagings
- Energy consumption
- Harmful emissions
- Production waste / scraps and their recyclability



/ OUR ONGOING IMPROVEMENT

Once significant Environmental Aspects have been defined by means of documented procedures, the relevance of these is periodically examined and objectives for improvement are proposed, which are then examined at a later date. If any “negative” variations are identified with regard to the environmental impact of one or more environmental aspects, the procedure followed by the Company involves the implementation of remedial action within the framework of ongoing improvement. The performance of the “total volume of the items produced” is as follows:



/ SUSTAINABILITY REPORT

EN -UNI	U. M.	2021	2022	2023	2024
Total Volume of the items		9786	11642	16364	11404
Total Volume of the items producted (m³) compared with the previous year	%	13,96	18,97	40,56	-30,31
THE “RECYCLABILITY” OF THE PRODUCTS AND PACKAGINGS IS RESULTED AS FOLLOWS	U. M.	2021	2022	2023	2024
% in weight of recyclability of our products and packagings	%	93,82	93,84	94,02	94,03

PLEASE FIND BELOW THE VALUES IN % REFERRED
TO THE LAST YEARS

ENVIRONMENTAL ASPECT	U. M.	2021	2022	2023	2024
Use, in % upon total, of recycled wood	%	99,5%	99,5%	99,5%	99,5%
Total consumption of energy for volume of proction	TEP	45,30	38,90	45,00	48,30
Total amount of energy self-produced	TEP				17,90
Percentage of energy consumption self-produced by photovoltaic system	TEP/m3				37,1%
Total consumption of energy for volume of production compared with the previous year	TEP/m3	14,2%	-14,1%	-31,9%	-32,4%
Quantity of waste for volume of production compared with the previous year	kg/m3	-9,0%	-19,0%	24%	3%
Quantity of polystyrene purchased for our packaging compared to the previous year	%	-3,0%	0,0%	-0,7%	-4,7%
Quantity of carton purchased for our packaging compared to the previous year	%	-7,2%	40,0%	12,5%	-1,4%

/ OUR SOCIAL RESPONSIBILITY

Considering that the Company only employs workers with proper **work contracts** and **has always been against the exploitation of child labour**, it pays special **attention to human resources** management both from the **financial and salary point of view**, as well as in terms of health and safety in the **workplace and ergonomics of the working environment**. **Training / education sessions** and meetings are regularly planned to expand the knowledge of individuals by **“sharing knowledge”**. As far as health and safety are concerned, **regular check up and analyses** are carried out on all the staff by qualified doctors. As regards individual work stations, specialists are commissioned to study **the best ergonomic conditions for all staff with a view to optimising their health and well-being**.



/ OUR CERTIFICATIONS



ISO 9001:2015



ISO 14001:2015



ISO 45001:2018



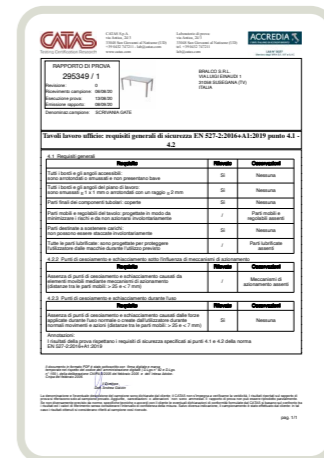
California 93120
Compliant for Formaldehyde Phase 2



Our melamine products can be FSC® supplied upon customer request.



CATAS



CATAS



Ecological Panel Consortium

/ BUSINESS ETHICS

For us in Bralco, “ethics” means fairness and protection of the various “stakeholders” beyond the formal rules that are set in the corporate document **“Internal Code of Ethics”** proudly obtained with the highest rating. Bralco pursues the legitimate objectives of profit and growth in a framework of correctness and transparency of relationships such as to guarantee cross benefits upstream and downstream within the industrial process: from suppliers to customers, from employees to external collaborators through the social tissue in which we operate. Transparency, Collaboration, Growth and common Wellness are values that accompany us in the search for success, and for the market leadership.

Legal standards:



Ethics code 231



/ OFFICE COME NATURALLY TO US

“We are a company ready to grow with open eyes to the world and to the new opportunities that move forward.”

Alex Bressan, Bralco - Chairman of the board



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